



Fort Collins Police Services
Special Operations
2221 South Timberline Road
PO Box 580
Fort Collins, CO 80522-0580
970-221-6540

MEMORANDUM

TO: NTOA Board of Directors

FROM: Sergeant Brian Mallory
Fort Collins Police
Fort Collins, CO, 80522
bmallory@fcgov.com

DATE: 08/26//2026

SUBJECT: Letter of Recommendation for Lt. Mark Martinez

Dear Members of the Nominating Committee:

I am writing this letter to recommend Lieutenant Mark Martinez of Fort Collins Police Services for election to the National Tactical Officers Association Board of Directors (Western Region). Lt. Martinez is an exceptional tactical leader whose operational experience, instructional contributions, and commitment to excellence align with the NTOA's mission to enhance the performance and professional status of law enforcement personnel through training, education, and to improve public safety.

Lt. Martinez currently serves as Special Operations and Tactical Operations Lieutenant and commander of the Fort Collins SWAT team. In this role he leads a 30-member team that handles high-risk warrants, barricaded suspects, mutual-aid responses, and related operations (approximately 70–80 deployments annually in recent years). Under his leadership, the team completes roughly 950 hours of collective training each year and delivers less-lethal, building-search, and active-shooter training to the entire department and its cadets.

In addition to his command responsibilities, Lt. Martinez serves as a less-lethal instructor for both Fort Collins Police Services and the NTOA. His work in this area supports the NTOA's longstanding emphasis on less-lethal and related tactics—areas in which the NTOA has trained thousands of officers and continues to set national standards. His dual role as agency SWAT commander and NTOA instructor gives him practical insight into both the operational demands faced by tactical teams and the training needs of the broader membership.

As a Board member he would bring the perspective of an active tactical commander who understands the day-to-day challenges of team leadership, resource allocation, training, and inter-agency coordination—precisely the practical expertise the Board desires.

Lt. Martinez embodies the NTOA's operating principle of *Veritas*—truth, honesty, and integrity. He leads by example, prioritizes the professional development of his operators, and contributes directly to the Association's core functions of training and information exchange. I am confident he will serve the members, the Board, and the law-enforcement tactical community with the same professionalism he has shown throughout his career at Fort Collins Police Services.

I recommend him without reservation. Please contact me if you need any additional information.

Respectfully,

Sergeant Brian Mallory
Fort Collins Police
Fort Collins, CO, 80522
970-221-6880
bmallory@fcgov.com